## DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I hereby declare that:

(check one)

My residence, post office address and citizenship are as stated below next to my name.

[X] is attached hereto

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and sole inventor (if only one name is listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled SYSTEMS AND METHODS FOR TRACKING EMPLOYEE LEAVES UNDER THE FMLA the specification of which:

[ ]	was filed on and was amended on	as Application Serial N	lo,
hereby state that I have reviewed and understand the contents of the above identified specification, including tlaims, as amended by any amendment referred to above.			
acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations §1.56(a).			
I hereby claim priority benefits under and, insofar as the subject matter of application in the manner provided b to disclose material information as the filing date of the prior application	of each of the claims of this a y the first paragraph of Title 35 defined in Title 37, Code of Fe	pplication is not discl i, United States Code, deral Regulations, §1.	used in the prior United States §112. I acknowledge the dute 56(a) which occurred between
Application Serial No.	Filing Date	Status (pater	ted , pending, abandoned)
I hereby claim the benefit under Title 35, United States Code \$119(e) of any United States provisional application(s) lis below:  Application Serial No. Filing Date Additional provisional application are listed on a			
			plemental ority sheet attached hereto.
POWER OF ATTORNEY: As a named inventor. I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. <i>Uist name and registration number!</i> John S. Beulick, Reg. No. 33,338; Patrick W. Rasche, Reg. No. 37,916; Michael Tersillo, Reg. No. 42,180; Gordon F. Sieckmann, Reg. 28,667; Bruce T. Atkins, Reg. No. 43,476, Alan L. Cassel, Reg. No. 34,842; Stephen R. Cooper, Reg. No. 42,437; Robert E. Slenker, Reg. No. 45,112; Donald R. Holland, Reg. No. 35,197; Natu J. Patel, Reg. No. 39,559; and Robert B. Reeser III, Reg. No. 45,548 all of Armstrong Teasdale, One Metropolitan Square, Suite 2600, St. Louis, MO 63102-2740			
Send Correspondence to:			Direct Telephone Calls To:
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## DECLARATION AND POWER OF ATTORNEY

SOLE OR FIRST INVENTOR:

Attorney's Docket No.

60709-00019

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application and any patent issued thereon.

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